## TRI-HISHTIL, LLC Employment Application

25 School House Road Mills River, NC 28759 (828) 891-6004





| APPLICANT INFORMATION   |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
|---|--------------------|----------------------|----|-----------|---------|-----------|-------|-----------|--|--------------|-----|------|--|------------------|--|------|--|--|
| Last Name Fi  |                    |                      |    |           |         |           |       |           |  |              |     | M.I. |  | Date             |  |      |  |  |
| Street Address  |                    |                      |    |           |         |           |       |           |  | Ај           |     |      |  | Apartment/Unit # |  |      |  |  |
| City  |                    |                      |    |           |         |           |       |           | ZIP  |              |     |      |  |                  |  |      |  |  |
| Phone E-mail  |                    |                      |    |           |         |           |       |           | Address  |              |     |      |  |                  |  |      |  |  |
| Social Sec<br>Number  | ocial Security Des |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| Position Applied for  |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| Are you a citizen of the United States?                       |                    |                      |    |           |         |           |       |           | If no, are you authorized to work in the U.S.? |              |     |      |  |                  |  | NO 🗆 |  |  |
| Have you ever worked for this company? YES \( \square\) NC    |                    |                      |    |           |         |           |       |           | If so, when?                                   |              |     |      |  |                  |  |      |  |  |
| Have you ever been convicted of a felony? YES \( \square\) NO |                    |                      |    |           |         |           | NO    |           | If yes, explain                                |              |     |      |  |                  |  |      |  |  |
| Do you have a reliable means of getting to work?              |                    |                      |    |           |         |           |       |           |  |              | •   |      |  |                  |  |      |  |  |
| Are you at least 18 years old?                                |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| Emergency contact   |                    |                      |    |           |         |           |       |           | Emergency phone                                |              |     |      |  |                  |  |      |  |  |
| EDUCATION   |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| High Scho   | ool                | Ad                   |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| From  |                    | To Did you gra       |    | graduate? | YES     |           | NO [  | IO Degree |  |              |     |      |  |                  |  |      |  |  |
| College   |                    |                      |    |           |         | Add       | lress |           |  |              |     |      |  |                  |  |      |  |  |
| From  |                    | To Did you graduate? |    |           |         | YES       |       | □ NO □    |  |              | ree |      |  |                  |  |      |  |  |
| Other   |                    | A                    |    |           |         |           |       | lress     |  |              |     |      |  |                  |  |      |  |  |
| From  |                    |                      | То |           | Did you | graduate? | YES   |           | NO [   | NO Degree    |     |      |  |                  |  |      |  |  |
|   |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| REFERE  |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| Please list three professional references.                    |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| Full Name   |                    |                      |    |           |         |           |       | Rela      | ations   | ship         |     |      |  |                  |  |      |  |  |
| Company   |                    |                      |    |           |         |           |       |           | Pho  | ne           |     |      |  |                  |  |      |  |  |
| Address   |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| Full Name   | :                  |                      |    |           |         |           |       |           |  | Relationship |     |      |  |                  |  |      |  |  |
| Company   |                    |                      |    |           |         |           |       | Phone     |  |              |     |      |  |                  |  |      |  |  |
| Address   | SS                 |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |
| Full Name   | :                  |                      |    |           |         |           |       |           | Relationship                                   |              |     |      |  |                  |  |      |  |  |
| Company   |                    |                      |    |           |         |           |       |           | Pho  | ne           |     |      |  |                  |  |      |  |  |
| Address   |                    |                      |    |           |         |           |       |           |  |              |     |      |  |                  |  |      |  |  |

| AVAILABILITY   |            |             |                  |       |      |           |       |               |          |       |                   |       |
|--|------------|-------------|------------------|-------|------|-----------|-------|---------------|----------|-------|-------------------|-------|
| Date you can start work  |            |             | Position desired |       |      | Full-time |       |               | t-time 🗌 | Tem   | Temporary/Seasona |       |
| Overtime availability YES  | □ NO □     | [           | Days avail       | Mon 🗌 | Tues | s 🗌       | Wed [ | ]             | Thurs    | Fri 🗌 | Sat               | Sun 🗌 |
| PREVIOUS EMPLOYMENT  |            |             |                  |       |      |           |       |               |          |       |                   |       |
| Company  | Phone      |             |                  |       |      |           |       |               |          |       |                   |       |
| Address  | Supervisor |             |                  |       |      |           |       |               |          |       |                   |       |
| Job Title  |            | Starting Pa | \$ Ending Pay \$ |       |      |           |       |               |          |       |                   |       |
| Responsibilities   |            |             |                  |       |      |           |       |               |          |       |                   |       |
| From To Reason for Leaving   |            |             |                  |       |      |           |       |               |          |       |                   |       |
| May we contact your previous supervisor for a reference? YES NO  |            |             |                  |       |      |           |       |               |          |       |                   |       |
| Company  | Phone      |             |                  |       |      |           |       |               |          |       |                   |       |
| Address  |            | Supervisor  |                  |       |      |           |       |               |          |       |                   |       |
| Job Title  |            |             | Starting Pa      | у     | \$   |           |       | Ending Pay \$ |          |       |                   |       |
| Responsibilities   |            |             |                  |       |      |           |       |               |          |       |                   |       |
| From To  |            |             |                  |       |      |           |       |               |          |       |                   |       |
| May we contact your previous supervisor for a reference? YES NO  |            |             |                  |       |      |           |       |               |          |       |                   |       |
|  |            |             |                  |       |      |           |       |               |          |       |                   |       |
| DISCLAIMER AND SIGNATURE   |            |             |                  |       |      |           |       |               |          |       |                   |       |
| I certify that the information provided on this application form, along with all other information I have provided to the company, is accurate and complete. I understand that any misrepresentations or omissions will be cause for not hiring me or for termination of my employment, once hired.  |            |             |                  |       |      |           |       |               |          |       |                   |       |
| I understand that the company will undertake, and I authorize the company to undertake, any investigation it deems necessary in considering me for employment or, if hired, my continued employment. I expressly authorize any present or former employer; school, college, or university; utility company; credit or finance bureau; personal reference; chief law enforcement officer; member of any local, state, or federal law enforcement agency; or any other person to give the company any information (written or oral) or records concerning me or my qualifications, employment (including but not limited to the reasons for my termination), credit, reputation, mode of living, education, or criminal record. I unconditionally release the company and its representatives and agents and all persons from whom they request information from any and all liability relating to such request for information or any information provided. |            |             |                  |       |      |           |       |               |          |       |                   |       |
| I understand that this application will be active only for the specific position identified above and only during the period the company is seeking to fill the current opening(s), and that any job offer, or if hired, my continued employment, may be conditioned upon a medical examination and/or alcohol or drug testing.  |            |             |                  |       |      |           |       |               |          |       |                   |       |
| I understand that, if hired, my employment will be strictly at-will. That means that my employment is for an indefinite period and that the company or I may terminate the employment at any time, for any or no reason, with or without notice or intermediate steps. I further understand that no verbal statements or statements in any company policy or procedure manual, employee handbook, or other document shall be construed to have altered the at-will nature of my employment. No company manager or representative shall be authorized to make any representation to the contrary.   |            |             |                  |       |      |           |       |               |          |       |                   |       |
| Name   |            |             |                  |       |      |           |       |               |          |       |                   |       |
| Signature  |            |             |                  |       |      |           |       |               | Date     |       |                   |       |